

## Fonctions soignantes et médico-techniques

Echelle 2010 = échelle 2009 + 0% renchérissement. Salaire minimal de 3'750.-

Salaire horaire = salaire mensuel /174.3 h

Cl.	Minimum 1 part	Maximum 21 parts	1 part	2 parts	3 parts	4 parts	5 parts	6 parts	7 parts	8 parts	9 parts	10 parts	11 parts	12 parts	13 parts	14 parts	15 parts	16 parts	17 parts	18 parts	19 parts	20 parts	21 parts
1b	3'750.00	4'754.35	3'750.00	3'750.00	3'750.00	3'750.00	3'750.00	3'783.35	3'919.00	4'054.60	4'190.35	4'325.95	4'461.70	4'550.10	4'580.00	4'597.95	4'615.90	4'634.05	4'652.40	4'670.60	4'689.00	4'707.30	4'754.35
2b	3'750.00	4'936.85	3'750.00	3'750.00	3'750.00	3'750.00	3'820.70	3'956.70	4'092.55	4'228.50	4'364.40	4'500.25	4'636.20	4'725.30	4'755.55	4'774.25	4'793.10	4'811.95	4'830.85	4'849.75	4'868.80	4'888.00	4'936.85
3b	3'750.00	5'119.30	3'750.00	3'750.00	3'750.00	3'852.90	3'989.70	4'126.60	4'263.15	4'400.05	4'536.80	4'673.60	4'810.35	4'900.10	4'931.25	4'950.60	4'970.05	4'989.55	5'009.20	5'028.90	5'048.70	5'068.50	5'119.30
4b	3'756.30	5'381.65	3'756.30	3'812.45	3'938.50	4'078.75	4'218.80	4'358.80	4'499.00	4'639.05	4'779.20	4'919.30	5'059.40	5'151.65	5'183.85	5'204.20	5'224.65	5'245.20	5'265.95	5'286.75	5'307.40	5'328.35	5'381.65
5b	3'926.20	5'578.70	3'926.20	3'983.05	4'110.85	4'252.90	4'394.75	4'536.85	4'678.85	4'820.80	4'962.85	5'104.85	5'246.85	5'340.40	5'373.60	5'394.85	5'415.95	5'437.30	5'458.75	5'480.15	5'501.70	5'523.45	5'578.70
6b	4'100.70	5'788.15	4'100.70	4'158.55	4'288.75	4'433.30	4'577.90	4'722.50	4'867.20	5'011.75	5'156.35	5'300.95	5'445.60	5'541.10	5'575.20	5'597.20	5'619.25	5'641.40	5'663.60	5'685.95	5'708.35	5'730.85	5'788.15
7b	4'272.10	5'997.55	4'272.10	4'331.15	4'463.80	4'611.35	4'758.90	4'906.35	5'053.95	5'201.45	5'349.05	5'496.50	5'644.05	5'741.55	5'776.75	5'799.50	5'822.45	5'845.40	5'868.50	5'891.50	5'914.75	5'938.10	5'997.55
8b	4'446.55	6'207.00	4'446.55	4'506.60	4'641.80	4'791.90	4'942.15	5'092.15	5'242.25	5'392.35	5'542.55	5'692.70	5'842.80	5'942.25	5'978.35	6'002.05	6'025.70	6'049.50	6'073.25	6'097.30	6'121.35	6'145.40	6'207.00
9b	4'614.75	6'416.25	4'614.75	4'676.05	4'814.10	4'967.50	5'120.85	5'274.25	5'427.60	5'581.05	5'734.40	5'887.65	6'041.10	6'142.85	6'180.00	6'204.35	6'228.90	6'253.50	6'278.10	6'302.95	6'327.80	6'352.70	6'416.25
10b	4'789.30	6'637.25	4'789.30	4'852.20	4'993.55	5'150.70	5'307.85	5'465.00	5'622.25	5'779.45	5'936.55	6'093.65	6'250.80	6'355.10	6'393.55	6'418.70	6'444.10	6'469.55	6'495.00	6'520.70	6'546.45	6'572.30	6'637.25
11b	4'962.15	6'855.70	4'962.15	5'026.65	5'171.60	5'332.60	5'493.85	5'654.90	5'816.05	5'977.00	6'138.15	6'299.25	6'460.50	6'567.50	6'606.65	6'632.35	6'658.15	6'683.95	6'709.95	6'736.10	6'762.35	6'788.75	6'855.70
12b	5'135.05	7'073.70	5'135.05	5'201.10	5'349.65	5'514.60	5'679.70	5'844.75	6'009.70	6'174.90	6'339.95	6'504.95	6'668.75	6'776.90	6'816.95	6'843.50	6'870.20	6'896.95	6'923.75	6'950.80	6'977.75	7'004.55	7'073.70
13b	5'305.00	7'283.30	5'305.00	5'372.65	5'524.95	5'694.30	5'863.60	6'032.90	6'202.15	6'371.45	6'540.80	6'708.25	6'875.00	6'985.75	7'026.30	7'052.75	7'079.15	7'105.55	7'132.00	7'158.60	7'185.25	7'212.15	7'283.30
14b	5'479.45	7'491.90	5'479.45	5'548.65	5'704.40	5'877.45	6'050.60	6'223.60	6'396.85	6'569.85	6'740.50	6'910.70	7'078.10	7'187.15	7'227.70	7'254.65	7'281.65	7'308.85	7'336.15	7'363.50	7'391.05	7'418.75	7'491.90
15b	5'649.15	7'700.60	5'649.15	5'720.10	5'879.75	6'057.00	6'234.45	6'411.80	6'589.10	6'763.75	6'937.70	7'108.45	7'275.80	7'387.05	7'428.60	7'456.40	7'484.25	7'512.20	7'540.30	7'568.55	7'596.90	7'625.35	7'700.60
16b	5'820.40	7'909.45	5'820.40	5'893.15	6'056.40	6'237.85	6'419.25	6'600.55	6'779.25	6'956.95	7'131.10	7'302.15	7'473.00	7'586.85	7'629.50	7'658.00	7'686.80	7'715.60	7'744.55	7'773.55	7'802.75	7'832.00	7'909.45
17b	5'917.90	8'017.05	5'917.90	5'991.20	6'156.05	6'339.15	6'522.10	6'703.35	6'882.40	7'057.75	7'230.30	7'402.55	7'574.90	7'689.85	7'733.10	7'762.10	7'791.25	7'820.45	7'849.85	7'879.35	7'909.05	7'938.65	8'017.05
18b	6'088.60	8'223.05	6'088.60	6'163.40	6'331.65	6'518.75	6'703.75	6'886.65	7'065.55	7'241.75	7'417.70	7'593.65	7'769.65	7'887.20	7'931.45	7'961.30	7'991.10	8'021.25	8'051.40	8'081.80	8'112.15	8'142.60	8'223.05
19b	6'257.85	8'429.10	6'257.85	6'334.30	6'506.15	6'695.55	6'882.35	7'065.25	7'245.25	7'425.05	7'604.90	7'784.65	7'964.40	8'084.60	8'129.95	8'160.60	8'191.25	8'222.05	8'252.95	8'284.15	8'315.35	8'346.65	8'429.10
20b	6'427.10	8'635.20	6'427.10	6'505.05	6'679.25	6'870.15	7'057.25	7'241.10	7'424.80	7'608.35	7'791.95	7'975.50	8'159.20	8'281.75	8'328.25	8'359.65	8'391.20	8'422.85	8'454.65	8'486.45	8'518.60	8'550.65	8'635.20
21b	6'594.55	8'841.25	6'594.55	6'673.00	6'848.70	7'040.40	7'228.35	7'415.95	7'603.40	7'790.95	7'978.60	8'166.15	8'353.65	8'479.00	8'526.65	8'558.90	8'591.10	8'623.70	8'656.15	8'688.90	8'721.70	8'754.70	8'841.25
22b	6'764.30	9'047.35	6'764.30	6'843.60	7'019.60	7'211.00	7'402.20	7'593.25	7'784.40	7'975.40	8'166.50	8'357.60	8'548.55	8'676.40	8'725.10	8'758.00	8'791.15	8'824.50	8'857.80	8'891.25	8'924.95	8'958.75	9'047.35
23b	6'930.25	9'253.35	6'930.25	7'008.80	7'184.20	7'379.15	7'574.10	7'768.90	7'963.85	8'158.70	8'353.50	8'548.40	8'743.30	8'873.80	8'923.50	8'957.45	8'991.25	9'025.20	9'059.40	9'093.75	9'128.15	9'162.75	9'253.35

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Cl.	Minimum 1 part	Maximum 21 parts	1 part	2 parts	3 parts	4 parts	5 parts	6 parts	7 parts	8 parts	9 parts	10 parts	11 parts	12 parts	13 parts	14 parts	15 parts	16 parts	17 parts	18 parts	19 parts	20 parts	21 parts
1b	48'750.00	61'806.55	48'750.00	48'750.00	48'750.00	48'750.00	48'750.00	49'183.55	50'947.00	52'709.80	54'474.55	56'237.35	58'002.10	59'151.30	59'540.00	59'773.35	60'006.70	60'242.65	60'481.20	60'717.80	60'957.00	61'194.90	61'806.55
2b	48'750.00	64'179.05	48'750.00	48'750.00	48'750.00	48'750.00	49'669.10	51'437.10	53'203.15	54'970.50	56'737.20	58'503.25	60'270.60	61'428.90	61'822.15	62'065.25	62'310.30	62'555.35	62'801.05	63'046.75	63'294.40	63'544.00	64'179.05
3b	48'750.00	66'550.90	48'750.00	48'750.00	48'750.00	50'087.70	51'866.10	53'645.80	55'420.95	57'200.65	58'978.40	60'756.80	62'534.55	63'701.30	64'106.25	64'357.80	64'610.65	64'864.15	65'119.60	65'375.70	65'633.10	65'890.50	66'550.90
4b	48'831.90	69'961.45	48'831.90	49'561.85	51'200.50	53'023.75	54'844.40	56'664.40	58'487.00	60'307.65	62'129.60	63'950.90	65'772.20	66'971.45	67'390.05	67'654.60	67'920.45	68'187.60	68'457.35	68'727.75	68'996.20	69'268.55	69'961.45
5b	51'040.60	72'523.10	51'040.60	51'779.65	53'441.05	55'287.70	57'131.75	58'979.05	60'825.05	62'670.40	64'517.05	66'363.05	68'209.05	69'425.20	69'856.80	70'133.05	70'407.35	70'684.90	70'963.75	71'241.95	71'522.10	71'804.85	72'523.10
6b	53'309.10	75'245.95	53'309.10	54'061.15	55'753.75	57'632.90	59'512.70	61'392.50	63'273.60	65'152.75	67'032.55	68'912.35	70'792.80	72'034.30	72'477.60	72'763.60	73'050.25	73'338.20	73'626.80	73'917.35	74'208.55	74'501.05	75'245.95
7b	55'537.30	77'968.15	55'537.30	56'304.95	58'029.40	59'947.55	61'865.70	63'782.55	65'701.35	67'618.85	69'537.65	71'454.50	73'372.65	74'640.15	75'097.75	75'393.50	75'691.85	75'990.20	76'290.50	76'589.50	76'891.75	77'195.30	77'968.15
8b	57'805.15	80'691.00	57'805.15	58'585.80	60'343.40	62'294.70	64'247.95	66'197.95	68'149.25	70'100.55	72'053.15	74'005.10	75'956.40	77'249.25	77'718.55	78'026.65	78'334.10	78'643.50	78'952.25	79'264.90	79'577.55	79'890.20	80'691.00
9b	59'991.75	83'411.25	59'991.75	60'788.65	62'583.30	64'577.50	66'571.05	68'565.25	70'558.80	72'553.65	74'547.20	76'539.45	78'534.30	79'857.05	80'340.00	80'656.55	80'975.70	81'295.50	81'615.30	81'938.35	82'261.40	82'585.10	83'411.25
10b	62'260.90	86'284.25	62'260.90	63'078.60	64'916.15	66'959.10	69'002.05	71'045.00	73'089.25	75'132.85	77'175.15	79'217.45	81'260.40	82'616.30	83'116.15	83'443.10	83'773.30	84'104.15	84'435.00	84'769.10	85'103.85	85'439.90	86'284.25
11b	64'507.95	89'124.10	64'507.95	65'346.45	67'230.80	69'323.80	71'420.05	73'513.70	75'608.65	77'701.00	79'795.95	81'890.25	83'986.50	85'377.50	85'886.45	86'220.55	86'555.95	86'891.35	87'229.35	87'569.30	87'910.55	88'253.75	89'124.10
12b	66'755.65	91'958.10	66'755.65	67'614.30	69'545.45	71'689.80	73'836.10	75'981.75	78'126.10	80'273.70	82'419.35	84'564.35	86'693.75	88'099.70	88'620.35	88'965.50	89'312.60	89'660.35	90'008.75	90'360.40	90'710.75	91'059.15	91'958.10
13b	68'965.00	94'682.90	68'965.00	69'844.45	71'824.35	74'025.90	76'226.80	78'427.70	80'627.95	82'828.85	85'030.40	87'207.25	89'375.00	90'814.75	91'341.90	91'685.75	92'028.95	92'372.15	92'716.00	93'061.80	93'408.25	93'757.95	94'682.90
14b	71'232.85	97'394.70	71'232.85	72'132.45	74'157.20	76'406.85	78'657.80	80'906.80	83'159.05	85'408.05	87'626.50	89'839.10	92'015.30	93'432.95	93'960.10	94'310.45	94'661.45	95'015.05	95'369.95	95'725.50	96'083.65	96'443.75	97'394.70
15b	73'438.95	100'107.80	73'438.95	74'361.30	76'436.75	78'741.00	81'047.85	83'353.40	85'658.30	87'928.75	90'190.10	92'409.85	94'585.40	96'031.65	96'571.80	96'933.20	97'295.25	97'658.60	98'023.90	98'391.15	98'759.70	99'129.55	100'107.80
16b	75'665.20	102'822.85	75'665.20	76'610.95	78'733.20	81'092.05	83'450.25	85'807.15	88'130.25	90'440.35	92'704.30	94'927.95	97'149.00	98'629.05	99'183.50	99'554.00	99'928.40	100'302.80	100'679.15	101'056.15	101'435.75	101'816.00	102'822.85
17b	76'932.70	104'221.65	76'932.70	77'885.60	80'028.65	82'408.95	84'787.30	87'143.55	89'471.20	91'750.75	93'993.90	96'233.15	98'473.70	99'968.05	100'530.30	100'907.30	101'286.25	101'665.85	102'048.05	102'431.55	102'817.65	103'202.45	104'221.65
18b	79'151.80	106'899.65	79'151.80	80'124.20	82'311.45	84'743.75	87'148.75	89'526.45	91'852.15	94'142.75	96'430.10	98'717.45	101'005.45	102'533.60	103'108.85	103'496.90	103'884.30	104'276.25	104'668.20	105'063.40	105'457.95	105'853.80	106'899.65
19b	81'352.05	109'578.30	81'352.05	82'345.90	84'579.95	87'042.15	89'470.55	91'848.25	94'188.25	96'525.65	98'863.70	101'200.45	103'537.20	105'099.80	105'689.35	106'087.80	106'486.25	106'886.65	107'288.35	107'693.95	108'099.55	108'506.45	109'578.30
20b	83'552.30	112'257.60	83'552.30	84'565.65	86'830.25	89'311.95	91'744.25	94'134.30	96'522.40	98'908.55	101'295.35	103'681.50	106'069.60	107'662.75	108'267.25	108'675.45	109'085.60	109'497.05	109'910.45	110'323.85	110'741.80	111'158.45	112'257.60
21b	85'729.15	114'936.25	85'729.15	86'749.00	89'033.10	91'525.20	93'968.55	96'407.35	98'844.20	101'282.35	103'721.80	106'159.95	108'597.45	110'227.00	110'846.45	111'265.70	111'684.30	112'108.10	112'529.95	112'955.70	113'382.10	113'811.10	114'936.25
22b	87'935.90	117'615.55	87'935.90	88'966.80	91'254.80	93'743.00	96'228.60	98'712.25	101'197.20	103'680.20	106'164.50	108'648.80	111'131.15	112'793.20	113'426.30	113'854.00	114'284.95	114'718.50	115'151.40	115'586.25	116'024.35	116'463.75	117'615.55
23b	90'093.25	120'293.55	90'093.25	91'114.40	93'394.60	95'928.95	98'463.30	100'995.70	103'530.05	106'063.10	108'595.50	111'129.20	113'662.90	115'359.40	116'005.50	116'446.85	116'886.25	117'327.60	117'772.20	118'218.75	118'665.95	119'115.75	120'293.55